

Resume - Jasper Alblas



Personal data

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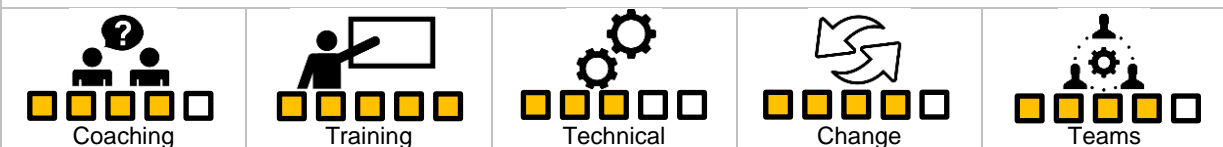
Summery

As an Agile and Scrum expert and enthusiast, I love to bring people and teams together to create great products or services together and have lots of fun doing it. I serve teams and companies strive for self-organization.

To do this, I teach Scrum and other Agile principles to all parties involved: Management, Product Owners, Scrum Masters and teams (IT or non-IT). I coach them to deliver more value to their customers and stakeholders.

I feel it is important to have fun and let people take responsibility at the same time.





My personal style is to be enthusiastic and authentic. Listening to what people need to take teams to the next level. I am able to do this on personal level (coaching), team level (team-coaching and training) and organizational level (transformation).





Relevant Certificates


					
Professional Scrum Master I (by Scrum.org)	Professional Scrum Master II (by Scrum.org)	Professional Scrum Master III (by Scrum.org)	Professional Scrum Product Owner I (by Scrum.org)	SAFe 4 Agilist	Certified Holacracy Practitioner by HolacracyOne
					


Experience


Role	Agile Coach & Trainer (Owner)		
Period	01/03/16 – present		
Company	Agile Works 		
Activities	<p>Started my own company called Agile Works to be able to coach and train other organizations. I want to be able to help them change their culture and behavior, so that more Agility creates happier places to work.</p> <p>This is done by training and coaching mainly.</p> <ul style="list-style-type: none"> • Scrum Master training • Product Owner training • Team coaching • Teaching Agile practices • Management workshops • Agile Foundation training 		
Publications	 <p>Article about the impact of a PI-planning (and the pros and cons).</p>	 <p>Article on the Scrum Values and how to do a workshop on the subject.</p>	 <p>Article on why people need to be the main focus in transformations.</p>

Role	Agile Coach	
Period	01/10/16 – present	
Company	College Beoordeling Geneesmiddelen – Medicines Evaluation Board 	
Activities	As an Agile Coach at Medicines Evaluation Board, I coach and train management, the program board, Scrum Masters, Product Owners and Scrum teams in working and collaborating effectively.	

Role	Agile Coach & Trainer	
Period	01/01/15 – 01/09/17	
Company	Eneco 	
Activities	<p>In the beginning of 2015 Eneco consumers IT department started a transformation towards Agile using 18 Scrum teams. Being the Scrum Master with the most experience, I started to train others in the foundation of Scrum. Also, I started coaching multiple Scrum teams with the help of other (external) Agile coaches.</p> <p>I enrolled in the “Agile Expert Program” by Prowareness to become more competent on multiple competencies of Agile Coaching (see education and training for more details).</p> <p>Also, together with a colleague I began training other colleagues to become Agile Experts as well. We now use this training to train more people to accelerate other Agile transformations within Eneco as well.</p> <p>Other highlight fulfilling this role:</p> <ul style="list-style-type: none"> • Helping other Agile transformations within other Business Units (also outside IT); • Further development of scaling multiple Scrum Teams; • Training of over 200 people on Agile Mindset and Scrum Framework; • Training of Agile Expert group, helping them accelerating the transformation; • Trainer and developer of Scrum Master, Product Owner and other Agile and Scrum trainings; • Developing and facilitation of MVP workshop for over 60 people; • Individual coaching of Product Owners and Scrum Masters; • Management Coaching; • Speaker at Prowareness Agile HR event; • Publication as a result of Agile Expert Program (see training). • Training Group Dynamics 	

Role	Scrum Master
Period	01/01/12 – 01/12/14
Company	Eneco 
Activities	Using the experience from one team; I stopped programming and became Scrum Master of a second team. Also, I started developing more competencies in Agile and Scrum. During this period I was Scrum Master for multiple Scrum Teams, presented Agile and Scrum introductions throughout the company and in the end took place in the transformation team towards an Agile transformation.

Role	Senior Oracle Developer
Period	01/07/09 – 01/01/12
Company	Eneco 
Activities	I joined Eneco in 2009 as an Oracle database developer. After two years I started working with a small team on Oracle web based applications. Having lots of stakeholder interaction I found out my passion to connect people to collaborate effectively. This period I started out doing Scrum with this small team, creating more business value sooner. This (among other things) ultimately led to a large scale Agile transformation in the IT department.

Roles	Divers
Period	Prior to 2009
	
Activities	Started out as an functional application consultant at a government agency, I got to know the first Oracle databases. Soon after that, I started working and learning at an Oracle consulting firm. Serving multiple clients in the banking and utility sector, I grew from being a programmer to more business consulting and team lead roles.

Education and training

Training	Agile Expert Program: One year training program to become the Agile Expert (Agile Coach). This 10 module training program addresses the following topics: <ul style="list-style-type: none"> • A framework for leading an Agile Transformation; • Accelerating the transformation; • Advanced Agile practices; • Scaling Agility; • Advanced backlog management; • Culture and Governance; • Facilitating continuous improvement; • Professional coaching; • Agile Management; • Publication and visual facilitation. Successful presentation (best reviewed) at the Agile HR event (Prowareness) and publication.	2015-2016
	Lean Change Management by Jason Little	2017
	Group Dynamics	2016
	Professional Product Owner, Prowareness, passed exam. (PSPOI)	2015
	Actively Prepare for management, Boertien groep.	2013
	Professional Scrum Master, CapGemini, examen behaald. (PSMI, PSMII, PSMIII)	2013
	Apex advanced, Transfer Solutions.	2012
	Apex Best Practices, Transfer Solutions.	2012
	Influence effectively, Boertien groep.	2012
	Numerous Oracle technical training and certifications like OCA and OCP	2004-2009
PRINCE2 Foundation. Passed Exam.	2003	
Education	The Hague University of applied sciences, Business development of Information management. Graduated in 2003.	1999-2003